

Required Staff and Student Trainings



CFR= Code of Federal Regulations
 KAR= Kansas Administrative Regulations
 KSA= Kansas Statutes Annotated
 OSHA = Occupational Safety and Health Administration, US Department of Labor
 USC = United States Code

| Frequency | Who is Trained | Topic | Optional Resource | Regulation | Contact |
|----------------------------|---|--|---|---------------------------------|--|
| Annual | All staff, students, and families | Bullying | Bullying Statute Training Video | KSA-72-6147 | Kent Reed kreed@ksde.org |
| Annual | Students & All Staff | Sexual Harassment | Kansas Humans Rights Commission | Title IV | Local Attorney |
| Annual | All Staff (one hour) | Suicide Prevention & Awareness | Suicide Prevention: Intervention | KSA 72-6284 | Trish Backman tbackman@ksde.org |
| Annual | Homeless Liaison & Staff | Education for the Homeless Title IX | Worn Out Welcome Mat - Diane Nilan | McKinney-Vento Act 42 USC 11432 | Maureen Tabasko mtabasko@ksde.org |
| Annual | All Staff | Emergency Safety Intervention (ESI) | ESI PD Series | KAR 91-42-3 | Trish Backman tbackman@ksde.org |
| Annual | Select Staff | Bloodborne Pathogens | OSHA Bloodborne Pathogen Training | OSHA Standard 1910-1030 | County Health Department or KDHE |
| Annual | Negotiation Team | Negotiations | Greenbush | KSA 72-2228 | KASB/KNEA |
| Annual | PDC Members | Professional Development Council (PDC) | KSDE Professional Learning | KAR 91-1-217 (b)(1) | Ed Kalas ekalas@ksde.org |
| Once | Superintendent or Designee | Juvenile Justice | Mitigating Juvenile Exposure to the Criminal Justice System Pt. 1 & 2 | KSA 75-763 | John Calvert jcalvert@ksde.org |
| Once | Transportation Supervisors | Reasonable Suspicion | District's Drug Consortium | 49 CFR 382.603 | Keith Dreiling kdreiling@ksde.org |
| Once | Students (Grades 9-12) | First Aid, (CPR) | American Heart Association | KS Health Education Standard 8 | Local Agency |
| Annual | All Staff | Abuse Prevention & Mandated Reporting | CPS Mandated Reporter Training | KAR 91-31-43 | Trish Backman tbackman@ksde.org |
| Once | Bus Staff | 12 Hours Behind the Wheel (before transporting) | Local Plan | KAR 91-38-6 | Keith Dreiling kdreiling@ksde.org |
| Annual | Bus Staff | 10 Safety Meetings | Local Plan | KAR 91-38-3 | Keith Dreiling kdreiling@ksde.org |
| Every 2 years | Bus Staff | First Aid/CPR | School Bus Safety Listserv (online prohibited) | KAR 91-38-6 | Keith Dreiling kdreiling@ksde.org |
| Every 3 rd year | Bus Staff | Defensive Driving (Accident Prevention) | School Bus Safety Listserv (online prohibited) | KAR 91-38-6 | Keith Dreiling kdreiling@ksde.org |
| Annual | Elem. Teachers, EC Teachers, Special Education Teachers, ELA 5-12 Teachers, Reading Specialists, School Psychologists | Structured Literacy and/or Dyslexia | Local Plan | State Board of Education policy | Laurie Curtis lcurtis@ksde.org |

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|--|----------------|-------------------------------------|---|---|---|
| Annual <i>(recommended)</i> | Athletic Coach | Concussion <i>(Recommended)</i> | Protocol & Required Parent Release Form | KSA 72-7119 | KSHSAA |
| Annual <i>(if maintaining emergency medication)</i> | Select Staff | Emergency Medication Administration | Kansas School Nurses Organization | 2024 HB 2547 KSA 72-6283 KSA 65-2872b | Local Agency |
| Annual | Select Staff | Cardiac Emergency Response | Kansas Department of Health and Environment | 2024 SB 19 | Kansas Department of Health and Environment |

For more information, contact:

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