Nontraditional Careers Fact Sheet

(Gender Equity in Careers)

Nontraditional Careers: Occupations or fields of work for which individuals from one gender comprise less than 25% of individuals employed in that field or occupation.

Benefits of Nontraditional Careers for Young Men

- **Improved Working Conditions**
- **Greater Job Satisfaction**
- **Less Physical Stress on the Job**
- **Increased Job Stability**
- **Fulfilling Work**
- **Opportunity for Adventure**
  Broader Job Opportunities
  Opportunity for Advancement

Nontraditional Resources for Young Men

Men Teach
http://www.menteach.org/

Troops to Teachers
http://www.proudtoserveagain.com/index.html

All Nursing Schools
http://www.allnursingschools.com/faqs/men.php

American Assembly for Men in Nursing
http://www.aamn.org/

Men in Nursing
http://www.discovernursing.com/men-in-nursing

Minority Nurse
http://www.minoritynurse.com/

Three steps to landing a nontraditional career

1. **Identify your interests –**Measure your career interests, skills, and work values at http://www.kansascareerpipeline.org
2. **Find a training opportunity**-Search http://www.careerzoomkansas.com to find career and technical education training opportunities from 26 Kansas public institutions.
3. **Seek employment in a nontraditional career-**Visit www.kansasworks.com, the best source in the state of Kansas for finding jobs! Keep in touch with mentors you have had during your journey, and seek out other nontraditional career mentors in your area for guidance, advice, and encouragement!

Careers have no gender...
Success has no limits.

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Kansas Nontraditional Career and Technical Education Programs

Program	
Agriculture Education (Mechanics, Horticulture, and Agriculture Science)	Female
Communications & Technology	Female
Graphic & Printing Equipment	Female
Computer Programming	Female
Computer Systems Networking & Telecom	Female
Pre-Engineering Technology	Female
Production Technology	Female
CAD/CADD Drafting &/or Design	Female
Culinary Arts & Hospitality Management	Male
Early Childhood	Male
Carpentry	Female
Electrical Equipment Repair	Female
HVAC & Refrigeration Maintenance	Female
Auto body/Collision Repair	Female
Auto Technology	Female
Small Engines Mechanics	Female
Motorcycle Technician	Female
Vehicle/Mobile Equipment Mechanic	Female
Precision Metal Work	Female
Welding Technology	Female
Cabinetmaking & Furniture Design	Female
Accounting Technician	Male
Business/Office Education	Male
Information Processing/Data Entry	Male

National Nontraditional Occupations-

This is just a sampling of occupations. Visit the United States Department of Labor online for more information.

Male Nontraditional

-Pre-school and Elementary Teachers
-Teacher Assistants
-Childcare Workers
-Loan Interviewers and Clerks
-Paralegals and Legal Assistants
-Bookkeeping, Accounting, and Auditing Clerks
-Payroll & time keeping clerks
-Information and record clerks, all other
-Office and Administrative support workers, all others
-Network and Computer Systems administrators
-Computer Systems and Data Communication Analysts

Female Nontraditional

-Farm, Ranch, & other Agricultural Managers
-Transportation, Storage, and Distribution Managers
-Construction Managers
-Civil Engineers
-Brick masons
-Electricians
-Cost Estimator
-Computer Programmers
-Mechanical Engineers
-Aircraft Pilots
-Transportation Inspectors
-Automotive Body & related repairers
-Automotive Service Technicians and Mechanics
-Bus, Truck and Diesel Engine Specialists

Nontraditional Resources

Kansas New Look-Kansas Board of Regents Initiative
www.icsps.ilstu.edu

KSDE Nontraditional website
http://www.ksde.org/Default.aspx?tabid=2442

Midwest Equity Assistance Center
www.meac.org

National Alliance for Partnerships in Equity
www.napequity.org

Strategies for Improving Nontraditional Participation
http://www.ksde.org/LinkClick.aspx?fileticket=B0R0UR3KngE%3d&tabid=2442&mid=6674&forcedownload=true

United States Department of Labor
http://www.dol.gov/

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